

PLEASE NOTE:

ALL percentages in this document are the MINIMUM that an apprentice must be paid. Additionally, Minimum Wage requirements apply.

All “hourly rate of a newly qualified journey person in that establishment” are set by the apprentice’s employer, not by the Saskatchewan Apprenticeship and Trade Certification Commission.

If a collective bargaining agreement (CBA) provides for higher rates of pay for apprentices, the provisions of the CBA apply.

1. Unless otherwise prescribed, the employer of an apprentice shall pay wages to the apprentice during the first half of the first apprenticeship year at a rate not less than:
 - a) Minimum wage, or
 - b) 40% of the hourly rate of a newly qualified journey person in that establishment, whichever is greater.

2. The employer shall increase the wages paid to an apprentice in approximately equal increments at the completion of:
 - a) the first half of each apprenticeship year, and
 - b) each apprenticeship year, and
 - c) during the last half of the final apprenticeship year, pay the apprentice not less than 90% of the hourly rate of a newly qualified journey person in that establishment. (***except electricians** - note the table below)

3. Exceptions

- **Hairstylist** - first six months of employment - not less than minimum wage. During the remainder of apprenticeship, not less than 110% of the minimum wage.
- **Food and Beverage Person** and **Guest Services Representative** – apprentices must be paid at least minimum wage.

NOTE: This consolidation is not official. The Saskatchewan Apprenticeship and Trade Certification Act, Regulations and Commission Regulations are the official source documents.

Find your trade in the table below. The letter beside the trade name refers to the chart below, with the appropriate hours and wage rate (all “%” refer to the hourly rate of a newly qualified journeyman in that establishment).

| | |
|--|---|
| Agricultural Machinery Technician | B |
| Aircraft Maintenance Engineer Technician | B |
| Automotive Service Technician | B |
| Boilermaker | I |
| Bricklayer | F |
| Cabinetmaker | E |
| Carpenter | B |
| ---Framer | R |
| ---Scaffolder | H |
| Construction Craft Labourer | Q |
| Cook | I |
| Crane and Hoist Operator | K |
| ---Boom Truck Operator “A” | P |
| ---Boom Truck Operator “B” | U |
| ---Hoist Operator | P |
| ---Lattice Boom Crane Operator | K |
| ---Hydraulic Crane Operator | M |
| ---Tower Crane Operator | M |

| | |
|--|---|
| Glassworker | B |
| Guest Services Representative – see “3. Exception” above | |
| Hairstylist – see “3. Exception” above | |
| Heavy Duty Mechanic | B |
| Horticulture Technician | G |
| Industrial Instrument Mechanic | D |
| Industrial Mechanic (Millwright) | B |
| Insulator | E |
| Ironworker Reinforcing Rebar | I |
| Ironworker Structural | I |
| Locksmith | B |
| Machinist | B |
| Meat Cutter | I |
| ---Processor | T |
| ---Slaughterer | T |
| Motor Vehicle Body Repairer | B |
| ---Motor Vehicle Body Refinisher | N |
| Painter and Decorator | I |

| | |
|--|-----|
| ---Pork Prod. Technician Endorsements | R |
| Powerline Technician | D |
| Refrigeration Mechanic | B |
| Rig Technician – Driller | J |
| Rig Technician - Derrickhand | O |
| Rig Technician – Motorhand | S |
| Roofer | K |
| Sheet Metal Worker | B |
| Sprinkler Systems Installer | B |
| Steamfitter-Pipefitter | A,B |
| ---Petroleum Installer Technician | I |
| Steel Fabricator | I |
| Tilesetter | B |
| Truck and Transport Mechanic | B |
| Water Well Driller | N |
| Welder | I |
| ---Semiautomatic Welding Production Operator | N-1 |
| | |

| | |
|---|---|
| Drywall and Acoustical Mechanic | F |
| Electrician | C |
| Electronics Assembler | N |
| Esthetician Nail / Skin | N |
| Food and Beverage Person – see “3. Exception” above | |

| | |
|-----------------------------|-----|
| Partsperson | I |
| Pipeline Equipment Operator | L |
| Plasterer | I |
| Plumber | A,B |
| Pork Production Technician | N-1 |

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|--|--|
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| | |
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| | |

A. 5 year, 1800 hour per year trades

Trades: Plumber until March 1, 2008; Steamfitter-Pipefitter prior to March 1, 2008

| | | | | | | | | | | |
|-------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Hours | 0-900 | 901-1800 | 1801-2700 | 2701-3600 | 3601-4500 | 4501-5400 | 5401-6300 | 6301-7200 | 7201-8100 | 8101-9000 |
| % | 40 | 46 | 51 | 57 | 62 | 68 | 73 | 79 | 84 | 90 |

B. 4 year, 1800 hour per year trades

(*except electrician)

Trades: Agricultural Machinery Technician; Aircraft Maintenance Engineer Technician; Automotive Service Technician; Carpenter; Glassworker; Heavy Duty Equipment Mechanic; Industrial Mechanic (Millwright); Locksmith; Machinist; Motor Vehicle Body Repairer; Plumber after March 1, 2008; Refrigeration Mechanic; Sheet Metal Worker; Sprinkler Systems Installer; Truck and Transport Mechanic; Steamfitter-Pipefitter after March 1, 2008; Tilesetter

| | | | | | | | | |
|-------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Hours | 0-900 | 901-1800 | 1801-2700 | 2701-3600 | 3601-4500 | 4501-5400 | 5401-6300 | 6301-7200 |
| % | 40 | 47 | 54 | 61 | 68 | 75 | 82 | 90 |

C. *4 year, 1800 hour per year trades

Trades: Electrician only

| | | | | | | | | |
|-------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Hours | 0-900 | 901-1800 | 1801-2700 | 2701-3600 | 3601-4500 | 4501-5400 | 5401-6300 | 6301-7200 |
| % | 40 | 45 | 50 | 55 | 60 | 65 | 70 | 70 |

D. 4 year, 1700 hour per year trades

Trades: Industrial Instrument Technician; Powerline Technician

| | | | | | | | | |
|-------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Hours | 0-850 | 851-1700 | 1701-2550 | 2551-3400 | 3401-4250 | 4251-5100 | 5101-5950 | 5951-6800 |
| % | 40 | 47 | 54 | 61 | 68 | 75 | 82 | 90 |

E. 4 year, 1600 hour per year trades

Trades: Cabinetmaker; Insulator

| | | | | | | | | |
|-------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Hours | 0-800 | 801-1600 | 1601-2400 | 2401-3200 | 3201-4000 | 4001-4800 | 4801-5600 | 5601-6400 |
| % | 40 | 47 | 54 | 61 | 68 | 75 | 82 | 90 |

F. 4 year, 1500 hour per year trades

Trades: Bricklayer; Drywall and Acoustical Mechanic

| | | | | | | | | |
|-------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Hours | 0-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 |
| % | 40 | 47 | 54 | 61 | 68 | 75 | 82 | 90 |

G. 4 year, 1350 hour per year trades

Trades: Horticulture Technician

| | | | | | | | | |
|-------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Hours | 0-675 | 676-1350 | 1351-2025 | 2026-2700 | 2701-3375 | 3376-4050 | 4051-4725 | 4726-5400 |
| % | 40 | 47 | 54 | 61 | 68 | 75 | 82 | 90 |

H. 4 year, 1200 hour per year trades

Trades: none **Sub-trades:** Scaffolder

| | | | | | | | | |
|-------|-------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Hours | 0-600 | 601-1200 | 1201-1800 | 1801-2400 | 2401-3000 | 3001-3600 | 3601-4200 | 4201-4800 |
| % | 40 | 47 | 54 | 61 | 68 | 75 | 82 | 90 |

I. 3 year, 1800 hour per year trades

Trades: Boilermaker; Cook; Ironworker Reinforcing Rebar; Ironworker Structural; Painter and Decorator; Partsperson; Plasterer; Meat Cutter; Steel Fabricator; Welder

Sub-trades: Petroleum Installer Technician

| | | | | | | |
|-------|-------|----------|-----------|-----------|-----------|-----------|
| Hours | 0-900 | 901-1800 | 1801-2700 | 2701-3600 | 3601-4500 | 4501-5400 |
| % | 40 | 50 | 60 | 70 | 80 | 90 |

J. 3 year, 1620 hour per year trades

Trades: Rig Technician - Driller

| | | | | | | |
|-------|-------|----------|-----------|-----------|-----------|-----------|
| Hours | 0-810 | 811-1620 | 1621-2430 | 2431-3240 | 3241-4050 | 4051-4860 |
| % | 40 | 50 | 60 | 70 | 80 | 90 |

K. 3 year, 1500 hour per year trades

Trades: Crane and Hoist Operator; Roofer

Sub-trades: Lattice Boom Crane Operator

| | | | | | | |
|-------|-------|----------|-----------|-----------|-----------|-----------|
| Hours | 0-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 |
| % | 40 | 50 | 60 | 70 | 80 | 90 |

L. 3 year, 1000 hour per year trades

Trades: Pipeline Equipment Operator Endorsements

| | | | | | | |
|-------|-------|----------|-----------|-----------|-----------|-----------|
| Hours | 0-500 | 501-1000 | 1001-1500 | 1501-2000 | 2001-2500 | 2501-3000 |
| % | 40 | 50 | 60 | 70 | 80 | 90 |

M. 2.5 year, 1500 hour per year trades

Trades: none **Sub-trades:** Hydraulic Crane Operator; Tower Crane Operator

| | | | | | |
|-------|-------|----------|-----------|-----------|-----------|
| Hours | 0-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 |
| % | 40 | 52 | 65 | 77 | 90 |

N. 2 year, 1800 hour per year trades

Trades: Electronics Assembler; Esthetician – Nail Technician; Esthetician – Skin Care Technician; Food and Beverage Person; Guest Services Representative; Pork Production Technician; Water Well Driller; for Hairstylist, see note above.

Sub-trades: Motor Vehicle Body Refinisher; Semiautomatic Welding Production Operator

| | | | | |
|-------|-------|----------|-----------|-----------|
| Hours | 0-900 | 901-1800 | 1801-2700 | 2701-3600 |
| % | 40 | 57 | 73 | 90 |

N-1. 2 year, 1800 hour per year trades

Trades: Pork Production Technician

Sub-trades: Semiautomatic Welding Production Operator

| | | | | |
|-------|-------|----------|-----------|-----------|
| Hours | 0-900 | 901-1800 | 1801-2700 | 2701-3600 |
| % | 40 | 50 | 60 | 70 |

O. 2 year, 1620 hour per year trades

Trades: Rig Technician - Derrickhand

| | | | | |
|-------|-------|----------|-----------|-----------|
| Hours | 0-810 | 811-1620 | 1621-2430 | 2431-3240 |
| % | 40 | 57 | 73 | 90 |

P. 2 year, 1500 hour per year trades

Trades: none **Sub-trades:** Boom Truck Operator "A"; Hoist Operator

| | | | | |
|-------|-------|----------|-----------|-----------|
| Hours | 0-750 | 751-1500 | 1501-2250 | 2251-3000 |
| % | 40 | 57 | 73 | 90 |

Q. 2 year, 1200 hour per year trades

| | | | | |
|--|-------|----------|-----------|-----------|
| Trades: Construction Craft Labourer | | | | |
| Hours | 0-600 | 601-1200 | 1201-1800 | 1801-2400 |
| % | 40 | 57 | 73 | 90 |

R. 1 year, 1800 hour per year trades

| | | |
|--|-------|----------|
| Trades: none Sub-trades: Framer; Pork Production Technician Endorsements | | |
| Hours | 0-900 | 901-1800 |
| % | 40 | 90 |

S. 1 year, 1620 hour per year trades

| | | |
|---|-------|----------|
| Trades: Rig Technician - Motorhand | | |
| Hours | 0-810 | 811-1620 |
| % | 40 | 90 |

T. 1 year, 1500 hour per year trades

| | | |
|---|-------|----------|
| Trades: none Sub-trades: Meat Cutter - Processor; Meat Cutter - Slaughterer | | |
| Hours | 0-750 | 901-1500 |
| % | 40 | 90 |

U. 1 year, 1000 hour per year trades

| | | |
|--|-------|----------|
| Trades: none Sub-trades: Boom Truck Operator "B" | | |
| Hours | 0-500 | 501-1000 |
| % | 40 | 90 |